

Mayday Playschool

Staff medication, substances & no smoking policy

Policy Statement:

It is the policy of Mayday playschool that the premises and the outside play area will be smoke free. This policy has been developed to protect all employees, children, and visitors from exposure to smoke. We comply with health and safety regulations and the safeguarding and welfare requirements of the early year's foundation stage in making our setting a no-smoking environment – both indoors and outdoors.

Procedures for No smoking

- All staff, parents and volunteers are made aware of our No-smoking Policy.
- Staff who smoke do not do so during working hours, unless on a break and off the premises.
- Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues. Staff are aware that they will not have direct contact with children for at least twenty minutes after smoking.

Procedures for Staff medication and other substances

- There is strictly NO ALCOHOL or any other substances allowed on the premises of Mayday Playschool.
- It is illegal for children under 18 to buy alcohol and drink in public.
- All staff/ volunteers are not permitted to work if under the influence of alcohol and/or any other substances, which may affect their ability to care for children and failure to observe this policy, will result in disciplinary action. Where prescribed or non-prescribed drugs are being used, the manager will assess staff ability to carry out responsibilities effectively.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2007)
- The Smoke-free (Signs) Regulations (2012)

This policy was adopted at a meeting of Mayday Playschool

Updated 7-9-20

Signed on behalf of all members of staff

This policy relates to The safeguarding & welfare requirements 3.55 (safety suitability of premises, environment & equipment, & 3.1 7(Suitable people) EYFS